



**1pm plc**  
(the "Group" or the "Company")

**GRANT OF SHARE OPTIONS**

1pm plc (AIM: OPM), the AIM listed specialist independent provider of finance facilities to the SME sector, is pleased to announce the grant of share options under the Group's Performance Share and Free Share Plan (the "Plan") to certain directors and employees.

Executive directors received the following Performance Share Option awards:

Director	Number of Share Options	Exercise price (pence)
Helen Walker	32,793	10p
Helen Walker	101,538	61p
Ian Smith	64,167	61p
Michael Nolan	76,153	61p
Hazel Jacques	76,153	61p

Persons Discharging Managerial Responsibility ("PDMRs") received the following Free Share Option awards:

PDMRs	Number of Share Options	Exercise price (pence)
Richard Arnold	393	10p
Ian Sullivan	393	10p

In addition to the above, 81,998 Free Share Option awards have been granted to thirty one of the Group's employees eligible to participate under the rules of the Plan at an exercise price of 10 pence per share.

In aggregate, the above Share Option awards amount to a maximum of 433,588 shares representing 0.794 per cent. of the undiluted total of 54,594,733 ordinary shares currently in issue and 0.788 per cent. of the enlarged number of ordinary shares on a fully diluted basis.

**For further information, please contact:**

**1pm plc**

Ian Smith, Chief Executive Officer

01225 474230

Helen Walker, Chief Financial Officer

01225 474230

**Cenkos (NOMAD)**

Max Hartley (NOMAD), Julian Morse (Sales)

0207 397 8900

**Walbrook PR**

Paul Vann

0117 985 8989

07768 807631

[paul.vann@walbrookpr.com](mailto:paul.vann@walbrookpr.com)

**About 1pm:**

The Company was admitted to AIM in August 2006.

1pm plc is a group of established independent finance companies focused on providing SMEs with accessible funding to add value to their businesses. All customers must have good credit histories and proven ability to repay their finance commitments.

Mission Statement – ‘Helping the UK economy grow by supporting SMEs’

More information is available on the Company website [www.1pm.co.uk](http://www.1pm.co.uk).

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name:	Helen Walker
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/Status:	Chief Financial Officer
b)	Initial Notification/Amendment:	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor</b>	
a)	Name:	1pm plc
b)	LEI:	n/a
<b>4.</b>	<b>Details of transaction(s); section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.</b>	
a)	Description of the financial instrument: Identification code:	Ordinary Shares of 10 pence each ISIN: GB00BCDBXK43
b)	Nature of the transaction:	Issuance of share options
c)	Price(s) and volume(s):	Price(s)
		Volume(s)
		Nil ( <i>exercise price 10p</i> ) Nil ( <i>exercise price 61p</i> )
d)	Aggregated volume: Price:	134,331 Nil
e)	Date of the Transaction:	6 October 2016
f)	Place of the Transaction:	N/a

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name:	Ian Smith
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/Status:	Chief Executive Officer

b)	Initial Notification/Amendment:	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor</b>	
a)	Name:	1pm plc
b)	LEI:	n/a
<b>4.</b>	<b>Details of transaction(s); section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.</b>	
a)	Description of the financial instrument: Identification code:	Ordinary Shares of 10 pence each ISIN: GB00BCDBXK43
b)	Nature of the transaction:	Issuance of share options
c)	Price(s) and volume(s):	Price(s)
		Volume(s)
		Nil ( <i>exercise price 61p</i> )
		64,167
d)	Aggregated volume: Price:	N/a
e)	Date of the Transaction:	6 October 2016
f)	Place of the Transaction:	N/a

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name:	Michael Nolan
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/Status:	Chief Strategic Officer
b)	Initial Notification/Amendment:	Initial Notification
<b>3</b>	<b>Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor</b>	
a)	Name:	1pm plc
b)	LEI:	n/a
<b>4.</b>	<b>Details of transaction(s); section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.</b>	

a)	Description of the financial instrument: Identification code:	Ordinary Shares of 10 pence each ISIN: GB00BCDBXK43	
b)	Nature of the transaction:	Issuance of share options	
c)	Price(s) and volume(s):	Price(s)	Volume(s)
		Nil ( <i>exercise price 61p</i> )	76,153
d)	Aggregated volume: Price:	N/a	
e)	Date of the Transaction:	6 October 2016	
f)	Place of the Transaction:	N/a	

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name:	Hazel Jacques	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/Status:	Chief Sales and Marketing Officer	
b)	Initial Notification/Amendment:	Initial Notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor</b>		
a)	Name:	1pm plc	
b)	LEI:	n/a	
<b>4.</b>	<b>Details of transaction(s); section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.</b>		
a)	Description of the financial instrument: Identification code:	Ordinary Shares of 10 pence each ISIN: GB00BCDBXK43	
b)	Nature of the transaction:	Issuance of share options	
c)	Price(s) and volume(s):	Price(s)	Volume(s)
		Nil ( <i>exercise price 61p</i> )	76,153
d)	Aggregated volume: Price:	N/a	
e)	Date of the Transaction:	6 October 2016	

f)	Place of the Transaction:	N/a
----	---------------------------	-----

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>		
a)	Name:	Richard Arnold	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/Status:	Managing Director, Bradgate Business Finance Ltd	
b)	Initial Notification/Amendment:	Initial Notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor</b>		
a)	Name:	1pm plc	
b)	LEI:	n/a	
<b>4.</b>	<b>Details of transaction(s); section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.</b>		
a)	Description of the financial instrument: Identification code:	Ordinary Shares of 10 pence each ISIN: GB00BCDBXK43	
b)	Nature of the transaction:	Issuance of share options	
c)	Price(s) and volume(s):	Price(s)	Volume(s)
		Nil ( <i>exercise price 10p</i> )	393
d)	Aggregated volume: Price:	N/a	
e)	Date of the Transaction:	6 October 2016	
f)	Place of the Transaction:	N/a	

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name:	Ian Sullivan
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/Status:	Sales Director, Bradgate Business Finance Ltd

b)	Initial Notification/Amendment:	Initial Notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participation, auction platform, auctioneer or auction monitor</b>		
a)	Name:	1pm plc	
b)	LEI:	n/a	
<b>4.</b>	<b>Details of transaction(s); section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.</b>		
a)	Description of the financial instrument: Identification code:	Ordinary Shares of 10 pence each ISIN: GB00BCDBXK43	
b)	Nature of the transaction:	Issuance of share options	
c)	Price(s) and volume(s):	Price(s)	Volume(s)
		Nil ( <i>exercise price 10p</i> )	393
d)	Aggregated volume: Price:	N/a	
e)	Date of the Transaction:	6 October 2016	
f)	Place of the Transaction:	N/a	